

## Sustainability Report for the company <u>AMUI.de</u> - 2024

#### 1. Introduction

#### 1.1 Foreword from the Management



As the founder and CEO of AMUI, it is a special honour for me, Denis Hüter, to lead a company that has embedded sustainability as a fundamental principle. My over 25 years of experience in the textile industry, shaped by intensive activities in China, Hong Kong and Turkey, has given me deep insights into all aspects of the textile industry.

What started as a company for the global import and development of collections for designers has evolved into an innovative pioneer for circular business models in various industries. This transformation was challenging, but essential. Today, we combine our international expertise with forward-looking approaches on the ground to make a measurable contribution to a more sustainable textile industry.

#### 1.2 Overview of AMUI

Since its spin-off on 20 January 2020, AMUI has evolved from a fashion partner to a pioneer of the sustainable textile industry.

The name "AMUI" comes from the Maori language and means "together" - a symbol of our philosophy of unity and collaboration that we live in all our projects.

Through the use of digital technologies and innovative processes, we create customised solutions for the circular economy. Our holistic approach includes sustainable materials, optimised value chains and responsible production methods. Furthermore, we develop new business models and support companies in transforming themselves into a sustainable, value-oriented business.

As a competence centre for the sustainable textile industry, we share our expertise through training and practical workshops. This allows companies, designers and experts to actively contribute to building a more resource-efficient future.

#### 1.3 Goals and Purpose of the Sustainability Report

This sustainability report provides an overview of our strategic direction and practical measures. In line with the United Nations Sustainable Development Goals (SDGs), we document our contributions to a more sustainable economy and invite active dialogue.

The report serves not only as a transparency tool, but also as a source of inspiration for other companies. We want to show how circular economy concepts can be successfully implemented and what concrete opportunities there are to transform the textile industry.

## 2. Strategy and Corporate Management with Regard to Sustainability

#### 2.1 AMUI's Sustainability Strategy

The guiding principles of our sustainability strategy build on each other and form the foundation of our sustainable actions.

**Transparency and Collaboration**Dialogue and innovation through partnership

2 Innovation for Sustainability
Technology and research for progress

Responsibility in the Value
Chain
Fair standards and human rights

Promotion of the Circular Economy

Basis for sustainable development

Each level of this strategy is supported by concrete measures and measurable goals. Through education and awareness-raising, we also promote a cultural change towards greater sustainability, both internally and externally.

#### 2.2 Integration into the Corporate Strategy

#### Sustainability as a Mission

Anchoring in vision and alignment with UN SDGs

#### **Sustainable Products**

Design for Recycling and recyclable textiles

#### **Green Value Creation**

Digital tools and strict sustainability criteria

#### **Measurable Control**

Performance indicators and regular monitoring



#### 2.4 Sustainability structures and monitoring at AMUI



#### **External advisors and partners**

Collaboration with experts to implement best practices and promote innovative solutions.



#### **Monitoring and control**

Use of key indicators and regular sustainability reports to continuously monitor our objectives.

#### 3. Environmental Sustainability

Environmental protection and ecological responsibility are central elements of AMUI's activities. We are actively working to make our business processes and production workflows more sustainable and environmentally friendly. We focus on three key areas: climate protection, resource conservation, and water and soil protection.

## **Climate Protection - Our Contribution to a Liveable Future**

#### **Emissions Accounting**

We use materials predominantly from sustainable agriculture and actively participate in reforestation to further reduce our carbon footprint along the value chain.

#### **Climate Compensation**

We offset unavoidable emissions through investments in climate protection projects.

Detailed information and transparency on this can be found further down in the report.

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#### **Renewable Energies**

Together with our partners, we are investing in the expansion of renewable energy sources for our production sites.

## **Resource Conservation - From Waste to Raw Material**

Our goal is to optimise material use, avoid waste and promote recycling.

To this end, we rely on:

#### **Sustainable Materials**

We prefer recycled fibres and environmentally friendly raw materials.

#### **Waste Avoidance**

Through optimised processes, we reduce cutting waste and residual materials.

#### **Recycling Initiatives**

Material residues are reused or recycled.

## Water and Soil Protection - Responsible Use of Natural Resources

As a textile company, the protection of water and soil is a particular challenge that we are addressing:

#### **Water-Reduced Production**

By recycling fibres, we contribute to reducing water consumption.

#### Sustainable Agriculture

We support our suppliers in introducing environmentally friendly methods and use materials from sustainable sources.



### 4. Social Sustainability

At AMUI, social sustainability is a core value that we have integrated into all of our activities. We see it as our duty to act not only in an environmentally responsible manner, but also in a socially responsible way.

#### **Fair Working Conditions**

Our employees are the heart of our company. That's why we place great importance on a healthy work-life balance and continuous professional development.

#### **Sustainable Products**

Sustainable products and services are more than just a promise for us - they are the core of our business model. This enables our customers to actively contribute to the sustainable transformation.

#### **Transparency and Data Protection**

In a digital world, transparency and data protection are essential. We handle the data of our stakeholders responsibly and disclose our sustainability activities openly.

#### **Social Engagement**

Our responsibility goes beyond the boundaries of our company. We are actively engaged in society, for example by supporting sustainable projects in our region.

#### Including:





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# Economic in Textiles and Sustainability Report



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#### 5. Economic Sustainability

#### **Economic sustainability is the foundation for long-term success**

At AMUI, we see economic progress as inextricably linked to our responsibility towards the environment and society. Our goal is to align these aspects and operate in a sustainable manner.

#### **Resource-efficient processes**

We are constantly optimising our processes to save costs and resources - without compromising product quality.

#### Investments in sustainability

A significant portion of our funds goes into sustainable technologies, materials and partnerships that contribute to a circular economy.

#### Long-term stability

Through responsible management, we minimise risks and design our business models to be permanently viable.

#### Responsible supply chain

Our responsibility does not end at the borders of our company. Fair working conditions and environmentally friendly production throughout the entire value chain are therefore a central concern for us.

#### **Selection of suppliers**

We only work with partners who share our values and adhere to strict sustainability standards.

#### **Audits and collaboration**

Regular audits and open dialogue ensure that these standards are continuously maintained.

#### **Promoting sustainability**

We support our partners in making their processes more sustainable.



#### 6. Goals and Outlook

Sustainability is a key element for AMUI. In 2024, we have achieved decisive steps that have advanced our transformation. At the same time, we look to the future with ambition - with clear strategic goals and an invitation to our partners to work together towards a sustainable and circular economy.

#### 6.1 Key steps achieved in 2024

The year 2024 was a turning point for AMUI. We have managed to successfully complete the transformation process and develop into a consulting firm specialised in the circular economy in the textile industry. In doing so, we have realigned our core competencies and now offer companies comprehensive support for sustainable and circular solutions. This not only demonstrates our innovative power, but also our determination to help shape a sustainable future.

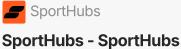
#### **6.2 Strategic Goals for the Future**

Our vision goes beyond the textile industry: We want to bring sustainable approaches to other areas and build long-term partnerships.

#### 6.3 Sport Hubs - The first circular economy-oriented sports network

With the SportHubs, we are creating a platform that will revolutionise sustainability in sport. The aim is to integrate the entire value chain of the sports industry - from production to use to recycling - into a circular system. Further information can be found in the link:





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Das erste kreislauffähige Sportnetzwerk Gemeinsam für Nachhaltigkeit im Sport Google Play Das erste kreislauffähige Sportnetzwerk Gemeinsam für Nachhaltigkeit im Sport...

#### 6.4 Planning of the Bonn Open 2.0 - ATP Challenger

With the planning and support of the Bonn Open 2.0, we want to establish sustainable standards in the organisation of sporting events. This tournament is to become a flagship project for sustainable sport and the Bonn region once again. Further information can be found here:

www.bonn-open.de

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Die Tickets für das Bonn Open sind jetzt über den Online-Shop des Veranstalters erhältlich.

#### **Invitation to Dialogue**

The name AMUI stands for collaboration and unites people and organisations committed to a sustainable economy. Inspired by the Maori language, in which Amui means "together", we would like to call for an open exchange and close cooperation.

We are convinced that sustainable and circular solutions can only be developed and implemented together. Therefore, we invite our partners, customers and interested parties to engage in dialogue with us. Together we can drive the transition to a sustainable economy and find innovative ways to shape the future.

#### **Our Goal**

#### **Bridge for Change**

AMUI sees itself as a catalyst for innovation and collaboration. Together with our partners, we want to explore new paths to make our world more sustainable.

#### **Together for the Future**

We look forward to sharing visions and implementing concrete measures that make a positive contribution to people and the environment.

Thank you for your interest!

Denis Hüter